



SUNNYSIDE CRESCO LAKEVIEW WORKERS WANT A UNION!

Why do Sunnyside-Lakeview employees want to Unionize?

- Our hard work generates huge profits for the company, but we are paid low **wages**.
- We had to fight for **equal pay**, because our employer unfairly paid different rates for similar positions.
- The company refuses to honor a **40-hour/week** employee contract, and we have fought the company multiple times on this issue.
- Our **schedules** are constantly changing at the last minute, sometimes with no notice.
- The company does not **respect** job classifications.
- The company has been slow to provide **protections during COVID-19** pandemic. We do not have PPE and then it removed a coworker from the register for wearing a mask. Masks were only provided after several of us complained to HR. COVID-19 has resulted in forced 13-hour shifts, with some employees working three 13-hour shifts in a row!
- The company does not take our **health and safety** concerns seriously. We were forced to work with a broken septic system which spewed foul waste particles in the air. The smell was so bad we could not work and had to complain to OSHA to get the issue resolved.
- Corporate employees have called staff workers late in the day, off the clock, and at times threatening us with termination. This is wrong, and we are fighting for an **end to intimidation practices**.
- We have no **retirement** plan.
- We do not have **clear policies** and procedures. The company is always changing its rules without giving us clear notice.
- We receive poor **communication** from management.
- The company took away **staff discounts**, and we had to fight to get this back.
- A Union can help ensure that the company is in compliance with state and federal regulatory **standards**.

ENOUGH FIGHTING, we need to organize!
**We need a union contract that improves our
standard of living.**



For more information about Local 881, visit: local881ufcw.org or contact Eduardo Victoria, Local 881 Organizer at 224-234-4261.