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**Landmark Labor Agreement reached between UFCW Local 1445 and Sira Naturals!**

**Dedham, MA** - On the eve the Labor Day Weekend workers at Sira Naturals voted overwhelmingly to ratify their first Collective Bargaining Agreement (CBA), giving Sira Natural employees the honor of being part of very first Massachusetts labor contract in the cannabis industry.

The United Food and Commercial Workers, Local 1445 President Fernando Lemus said, "The Union and Sira Naturals came to a mutually beneficial agreement for all employees that includes better wages, healthcare options, a retirement plan, and increased workplace safety and accountability."

The landmark contract ratified by workers at Sira Naturals continues the recent streak by workers in the Massachusetts cannabis industry. Their contract is the first, but the vote to unionize is happening across the Massachusetts cannabis landscape, and is encouraging to workers who want stable, professional careers in this emerging industry.

Political and Organizing Director, Gabe Camacho added, "we look forward to working with Sira Naturals, which has proven itself to be a responsible corporate citizen. We hope the controlling bodies over the cannabis industry in Massachusetts will take notice and award licenses to responsible employers, like Sira, that treat their workers fairly – good employee relations can only serve to benefit operators, municipalities, and entire communities of disenfranchised people."

Fabricio DaSilva, Secretary-Treasurer for Local 1445, had words of welcome after the successful contract ratification. "Sira workers join the proud family of the tens of thousands of Local 1445 members throughout Massachusetts. This industry is very profitable for operators and benefits cities and towns with an increased commercial tax base. Cannabis workers should not be left out of that growth."

Local 1445 is among the largest affiliates of the UFCW in Massachusetts, which is proud to represent tens of thousands of workers in the state. UFCW members in the legal cannabis industry work in growing and cultivating facilities, manufacturing, and processing facilities, and in laboratories and dispensaries.

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